



CODE OF CONDUCT OFFICIALS

To the Club Secretary...

All Team Officials in Hills Junior competitions must assent to the following statement as a condition of their appointment. You may have your team officials sign it as it stands, or you may copy the words into your own form. **HOWEVER** all team officials (Coaches, Managers, Scorers and anyone who has contact with the kids) are required to comply with it and the defence of "I didn't know" is not available to anyone charged with a disciplinary offence.

Clubs may extend this Code of Conduct if they wish for their own officials. The following statement is a minimum requirement to participate in The League.

Team Officials...

This Agreement requires you to meet high standards as a leader. Read it carefully before you sign anything agreeing to be bound by it...

Name:

Club:

As an Team Official, I will:-

- 1) Play by the rules of the competition, including the rule prohibiting the use of banned substances.
- 2) Provide adequate supervision of the team at all times and compel compliance with the Players' Code of Conduct by all children in the team.
- 3) Encourage sportsmanlike behaviour among the players when relating to each other, opponents or other officials including umpires. I will encourage our team to applaud all good plays from either team: never embarrass our opponents: not criticise other teams, supporters or officials by word, gesture or in any other manner: and never deliberately provoke a member of the opposing team.
- 4) Accept the decisions of the umpires as being fair and called to the best of their ability. I will not abuse or ridicule the umpire nor allow my team to do so.
- 5) Always consider the health and welfare of the individual player above winning a game. In this respect, to seek medical advice when determining if and when an injured player can return to training or competition.
- 6) Control my temper. I recognise that The League will not tolerate swearing at or in the presence of others, be they players, spectators, officials or anybody else. I will not abuse equipment, nor will I allow my staff or players to do so.
- 7) Not criticise players in the presence of spectators, parents or other teams. I acknowledge that although I have the right to criticise my own players, I shall do so in a caring and constructive manner with the **SOLE MOTIVATION** being to improve that player's performance or self-confidence in the context of the team dynamics, and appropriate to the age, grade and skillset of my team.

I understand the requirements of The League and the conduct expected of me as outlined in the commitment expressed herein. I understand that I will be subject to disciplinary action should I breach this agreement.

I am aware that I am ineligible to apply for, undertake, or remain in child-related employment if I have ever been convicted of a "serious sex offence" as defined in the Child Protection (Prohibited Employment) Act 1998. I declare that I am not such a person prohibited under the Act from undertaking and remaining in child-related employment.
- 8) Endeavour to ensure that all players have a fair share of time on the diamond and at-bat.
- 9) Set a good example in my personal appearance and behaviour, in compliance with the RuleBook.
- 10) Encourage my team to hustle on and off the diamond, and to stay positive and committed at all times, whatever the game situation.

Signed

Dated